

HierarchNO!

How to reduce domination in socio-political structures



Project HierarchNO!

The end of all hierarchic structures?

Prescribed and hidden hierarchic processes can be found in groups, associations, networks and activities. They are represented in plenaries, in the information flow and in decision making. It seems like a law of nature: Nearly all attempts to overcome hierarchic processes end without success or replace one form of hierarchic structure with another. Equally and autonomously acting people or groups are nearly non-existent.

There's not only a lack of practice but also of theory: concrete ideas and experiments of decision making and actions without hierarchic processes are rarely developed or even proposed. Let's put an end to this! This is the hope we put into the HierarchNO! Project. We aim at starting a discussion to detect domination processes and to develop certain procedures for their reduction. Hopefully it will become a continuos debate for exchanging, reflect and develop new ideas and experiments.

The times of haunting plenaries, intransparent in-groups, centralized structures and decisions, the policy of representation within the movement and of the oppositions which create dominant behavior shall be over. Instead, equal togetherness at eye-level shall be what counts, as well as the decentralization of decisions, the continuous struggle for transparency and an equal access to knowledge and resources in political groups for everybody, but also the efficiency of a "movement from below".

What to expect of this exhibition

First you find two introductory posters. After these we present concrete methods, which are feasable for big circles, camps and conventions, but also for small groups and the problems of domination you find there. Each poster can stand alone and might be a sufficient basis for certain situations. Although you find a lot of text here, it still is just a short version of the HierarchNO! Reader you also find in the web (in German and some parts in Spanish): www.hierarchnie.de.vu

Caution!

These methods help reducing hierarchic processes and encourage acting creative and on an eye-to-eye-level. However they can't replace dealing with domination processes, group dynamics and one's own part in it. You have to recognize dominant behavior and to understand how it works. These basics can't be presented in an exhibition. The reader can provide you with more information — but it doesn't replace group discussion and reflection, either.

Copy left

You are very welcome to use these posters everywhere. You can download them as PDFs from the web, distribute and translate them as long as every outcome isn't copyright.

This exhibition wants to become polyglottal!

These and the following posters we would like to present in camps and on conventions in several languages therefore we are looking for people who would like to translate a few or more posters. As basis you can use this exhibition you can download from www.hierarchnie-mehrsprachig.de.vu. There you can also post your translations. Or just send them to hierarchnie@gmx.de.

Annotation

This project is sponsored by the European Union. The content of the project does not necessarily meet with the agenda of the European Union or the National Agency and they assume no liability.



Reader „HierarchNIE!“ 6,- €
www.aktionsversand.de.vu

How to reduce domination

www.hierarchNIE.de.vu

You are very welcome to use these posters everywhere.
You can download them as PDFs from the web and make copies.